

## Hand Me Down Dobes (HMDD) Volunteer Agreement

Name \_\_\_\_\_ Age: (if under 21) \_\_\_\_\_

Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work \_\_\_\_\_ Cell \_\_\_\_\_

Fax \_\_\_\_\_ E-mail \_\_\_\_\_

Emergency contact:  
\_\_\_\_\_

Please circle the types of volunteer activities you are interested in:

EVERYTHING \_\_\_\_\_ Fostering \_\_\_\_\_ Transport \_\_\_\_\_ Events \_\_\_\_\_  
Fundraising \_\_\_\_\_ Communication (Phone calls/emails) \_\_\_\_\_ Computer \_\_\_\_\_

Hand Me Down Dobes, Inc. is committed to saving the lives of Doberman Pinschers. No dogs are ever euthanized due to space or time considerations. However, when an animal is suffering or shows aggressive temperament that preclude placement, they can be humanely euthanized.

Can you accept this policy? Yes \_\_\_\_\_ No \_\_\_\_\_

Pet overpopulation is one of the main reasons HMDD exists. We spay/neuter all animals in our program and require adoption contract addendum for puppies too young to be altered.

Can you accept this policy? Yes \_\_\_\_\_ No \_\_\_\_\_

### **HOLD HARMLESS**

HMDD, its officers, directors, volunteers and agents (hereinafter "HMDD") shall not be liable to Volunteer for any personal injury, death, or property damage caused directly or indirectly by volunteer activity as a result of any actions by HMDD, including, but not limited to, acts of negligence. Furthermore, Volunteer acknowledges and agrees that by signing this agreement, Volunteer does hereby release HMDD from any and all liability, claims, lawsuits, demands or causes of action, which may arise out of or be brought against HMDD under any and all theories of liability. Volunteer expressly acknowledges that the release provided for in this paragraph is designed and intended to protect HMDD from the consequences of any volunteer activity, and from the consequences of any act of omission or negligence on the part of HMDD in accepting the Volunteer's participation in any volunteer activity.

### **INDEMNIFICATION**

Volunteer expressly agrees to defend, pay, indemnify, and hold harmless HMDD from all lawsuits, actions, losses, damages, claims, or liability of any character, type, or description, including, but not limited to, all expenses of litigation, court costs, and attorney's fees for injury or death to any person, or damage to any property, received or sustained by any person or persons or property, arising out of or occasioned by, directly or indirectly, volunteering with HMDD. Volunteer expressly acknowledges and agrees that the indemnity provided for in this paragraph is designed and intended to protect HMDD from the consequences of any volunteer activity, and from the consequences of any act or omission or negligence on the part of HMDD in a volunteer activity.

### **VOLUNTEER REQUIREMENTS**

All HMDD volunteers are bound to comply with the requirements set forth in the HMDD Handbook and any and all amendments thereto. Further, policy decisions of the Board of Directors of HMDD are binding on all volunteers. Can you accept this requirement?

Yes \_\_\_\_\_ No \_\_\_\_\_

I certify that the information provided is complete and correct. I accept responsibility for any illness or damage that can occur from a temporary care animal. I release HAND ME DOWN DOBES from any and all liability, now and in the future, from my voluntary actions associated with HAND ME DOWN DOBES, Inc.

Signature: \_\_\_\_\_ Date \_\_\_\_\_